

# Staff Exchanges

## Marie Skłodowska-Curie Actions

MSCA Staff Exchanges promote **COLLABORATION IN RESEARCH** to generate or strengthen long-term collaborations. **INTERNATIONAL**, **INTERSECTORAL** and **INTERDISCIPLINARY MOBILITY** through secondments of researchers and other R&I staff to participating institutions will enhance **NETWORKING**, sharing of **KNOWLEDGE** and inspire **INNOVATIVE PRACTICES**. It will enable participants to acquire **NEW SKILLS** and **COMPETENCIES** leading to their improved **EMPLOYABILITY** and **CAREER PROSPECTS** within and outside academia.

### TOPIC



"Bottom-up" approach

### DURATION



Max. 4 years

### TYPE OF ACTION

Mobility and Secondments

### DEADLINE



28 February 2024

### USEFUL LINKS



[MSCA Website](#)  
[Horizon Europe](#)

### HOW TO APPLY



via ↓  
[Funding and Tenders portal](#)  
Documents to download

### READY TO HELP



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### APPLICANTS



Min. 3 legal entities established in 3 different EU Member States or Countries Associated to HE. The beneficiaries should be from both academic and non-academic sector, or include a Third country partner.

### SECONDMENTS



Short-term mobility (1-12 months/participant) for:  
✓ researchers at any career stage  
✓ technical, managerial and administrative staff

### GRANT COVERS



✓ mobility of seconded staff  
✓ travel expenses  
✓ accommodation and subsistence costs  
X not salaries

### BUDGET max. € 4 600



calculated as unit costs - person-months (PM=1 month of FTE)  
seconded staff members: € 2 300/Personal Months  
research, training, networking: € 1 300/PM  
management, indirect costs: € 1 000/PM

### BENEFITS



INNOVATIVE SKILLS  
IMPROVEMENT



EXPANDING  
PROFESSIONAL  
NETWORK



HIGHER CAREER  
CHANCES



KNOWLEDGE  
SPREAD



ACCES TO  
KNOW HOW



INTERNATIONAL MOBILITY  
AND VISIBILITY OF YOUR  
WORK



ADVANCED  
TRAINING